



Police Officer Hiring Process Steps

1. Submission of *Pre-Application for Employment*
2. Written Examination
3. Oral Interview
4. Submission of *Application for Employment*
5. Physical Fitness Examination
6. Background Investigation
7. Chief of Police Interview
8. Conditional Offer of Employment
9. Medical Examination
10. Psychological Examination
11. Pension Board Approval
12. Board of Public Works and Safety Approval
13. Public Employees' Retirement 1977 Police and Firefighters Fund Approval
14. Hiring Date Established
15. Indiana Law Enforcement Basic Academy